



HELPING YOUR SCHOOL LEAVER BUILD A SUCCESSFUL CAREER

Choosing a career pathway after school can feel overwhelming for both students and parents.

Increasingly, apprenticeships are being recognised as a high-quality alternative to university because they combine education, hands-on learning and paid employment.

At Hitachi, our apprenticeships help young people build real skills, confidence and independence, while building a strong foundation for long-term careers.



What is a Hitachi apprenticeship?

An apprenticeship allows school leavers to:

- work full-time and start their career
- earn a salary
- gain a nationally recognised qualification
- receive structured training through TAFE
- develop practical industry skills
- learn skills that can be applied around the world

Apprentices graduate with years of work experience, valuable technical skills and limited student debt.



Why more young people are choosing apprenticeships

Across Australia, more students are discovering that apprenticeships offer exciting and rewarding career pathways.

Modern trades provide opportunities to:

- solve real-world problems
- work with advanced technology and equipment
- develop valuable skills
- build practical, future-focused skills
- develop confidence and independence
- create independence and build confidence

Apprenticeships also offer many school leavers a more engaging, hands-on path to building a meaningful career.



Career opportunities after an apprenticeship

A completed Hitachi apprenticeship can lead to careers such as:

- Senior Technician
- Technical Supervisor
- Operations Manager
- Technical Consultant
- Project Manager
- Parts Manager
- Administration Manager

Many apprentices go on to further education or leadership roles within their industries.

Frequently Asked Questions

Is an apprenticeship a secure career path?

Yes.

Skilled trades are in high demand across Australia and offer strong employment prospects.

Hitachi apprenticeships develop nationally recognised and globally accredited skills.

Tools. Skills. Confidence.

Can apprentices continue studying later?

Absolutely.

Many apprentices later pursue:

- Advanced Diplomas
- Engineering Degrees
- Leadership Programs
- Specialist Technical Training

Apprenticeships opens multiple future career pathways.

Is the work environment safe?

Yes.

Safety is the highest priority in modern workplaces. Apprentices receive extensive safety training and supervision. We have a zero-tolerance policy on harassment. Gender is irrelevant on our workshop floor.

At Hitachi, we are committed to creating a respectful, inclusive and supportive workplace for everyone.

Are apprentices paid?

Yes.

Apprentices are paid employees who earn while completing their qualification and training.

They have access to an apprentice salary in line with the national award, employee benefits and leave entitlements.

We also provide PPE equipment.

Will technology or AI replace these jobs?

No.

Hands-on skills, problem-solving and working with real equipment remain highly valuable, skilled tradespeople are becoming even more important.

Can women work in trades at Hitachi?

Absolutely.

We actively encourage women to apply for apprenticeships and technical roles and are committed to building a more diverse workforce. Gender is irrelevant on our workshop floor.

Supporting Their Career Choice

If your school leaver likes

- solving problems
- practical or hands-on learning
- working with technology
- understanding how things work
- building or fixing things
- being a self-starter
- working with both their hands and mind

Apprenticeships often open multiple future pathways.

And enjoys studying

- STEM subjects
- Design and creative subjects – Design, 3D Design, Product Design
- Arts – Visual Arts, Digital Media, Technical Drawing
- Sustainability – Environmental Science, Sustainability Studies
- VET and applied learning subjects

Students do not need prior experience, we believe skill, curiosity and attitude matter.

Then Hitachi is the place to be

We currently have many young people building their careers at Hitachi. They learn from experienced tradespeople and industry specialists who want apprentices to succeed.

We actively support young people from all backgrounds, with mentoring and development opportunities that help build confidence & success.

About Hitachi | LANDCROS

Part of the global Hitachi Construction Machinery Group, we employ more than 1,500 people across 23+ locations throughout Australia, with annual revenue exceeding \$1.7 billion. Safety is at the centre of everything we do, and our Apprentices are supported by a team that values personal growth, real career opportunities and helps build skills for the future, in an environment where people genuinely matter. In mid-2027, Hitachi are excited to be transitioning to the LANDCROS name. Same machines. Same Japanese engineering. Same superior local support.

Scan to explore career opportunities.

